



**AMERICAN TOWER®**

# Diversity Statement

We firmly believe that what makes us different also makes us stronger. Diversity at American Tower is not just a statement or a program. Our philosophy of inclusion influences how we relate to each other, how we manage our company and how we serve our customers. Above all, it's about respect and what each employee brings to American Tower.

Each of us is unique. Our employees represent a diverse team of industry veterans, seasoned professionals and new team members with fresh ideas and different perspectives. Starting at the top and working down through every level of the organization, we all work to ensure our workplace is free from discrimination and intolerance.

At American Tower, we celebrate the diverse talent and skills of these team members, provide equal access to growth and advancement and treat each other with respect.

